

**ADJUNCT FACULTY ASSOCIATION
EXECUTIVE BOARD and REPRESENTATIVE ASSEMBLY MEETING
MINUTES**

To: All Executive Board and Representative Assembly Members

From: Rose Tavitian, Secretary

Subject: Minutes of the Meeting on **September 20, 2025.**

Attendance: S. Stark-President, G. Ouellette-Vice President, B. Gregorio-Treasurer, R. Tavitian- Secretary R. Erben-CIO, C. Albano, R. Beck, K. Bellafore, D. Braunschweiger, D. Cannone, J. DeLaLastra, C. DeSanto, D. DeSanto, C. Enright, C. Falconetti, R. Femminella, T. Field, A. Friedman, S. Greenbaum, M. Grossman, P. Guadagnino, A. Hecht, U. Hellebuyck, E. Mack, P. Pecorino, J. Rackovitch, M. Saul, P. Schmidt, P. Sherman, R. Silverman, C. Vinas, M. Zartler, M. Zito. Guest-S. Mitchell.

The meeting was called to order at 8:35 am.

A motion was made to accept the minutes of August 23, 2025. 1st-M. Zartler, 2nd-M. Saul. Motion passed unanimously.

1. **Secretary Report**-R. Tavitian-All correspondence and minutes are up to date and approved minutes are posted on our website-myafaonline.org. RSVPs to meeting announcements are appreciated.
2. **Treasurer Report**-B. Gregorio-Our current balances were presented and discussed. The flexible CD will be renewed in October. A motion to receive the treasurer reports was made. 1st-P. Sherman, 2nd-S. Greenbaum. Motion passed unanimously.
3. **CIO Report**- R. Erben-Membership and employment numbers were discussed. Our current membership is at 1677. There were 79 new adjuncts with 40 joining the AFA. Recruitment, as always, is important and all were encouraged to reach out to new members. Members help keep our union strong.
4. **President Report**-S. Stark-G. Ouellette was appointed as Vice President of the AFA with the approval of the Executive Board. The title of President Emeritus for S. Krompiewer was approved by the Executive Board. He will continue to serve in a limited capacity as a consultant. Issues, as a result of the mergers, especially relating to DRs, interaction with chairpersons, designation of home department, priority appointments, receiving important department information, scheduling assignments, waivers, class size, late starts, qualifications, and early class cancellations, were discussed. S. Stark will be on campus on Tuesday, Wednesday and Thursday. Contact him anytime with issues.
5. **Committee Reports:**
 - Health and Safety**-K. Bellafore-No report.
 - Elections**-S. Mitchell-Contact the Elections Committee with any questions about the upcoming elections.
 - Membership**-C. Enright-No report.
 - Grants**-S. Stark-No report.
 - Scholarship**-S. Stark-No report.
 - Grievances**-G.Ouellette-There were no new grievances.
6. **New Business**-None.
7. **Old Business**-None.
8. **Good of the Order**-G. Ouellette was congratulated on his new position. P. Schmidt was honored at the University of Florida which celebrated the 50th Anniversary of the Southeastern Conference Wrestling Championship. There is only one deaf student at NCC. It was recommended that interpreters should be at all NCC events.

Motion to adjourn. 1st-R. Beck, 2nd-E. Mack. Motion passed unanimously.

Meeting adjourned at 10:15 am.

Our next meeting is October 25, 2025, at 8:30 am in the Life Sciences Building, Room 105.

The General Membership Meeting is October 4, 2025, at 8:30 am in the CCB 252-253.

Respectfully submitted,

Rose Tavitian

AFA Secretary