

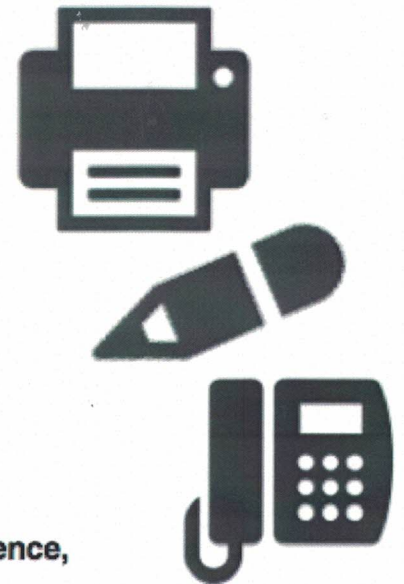
NCC FACULTY REQUIREMENTS

If someone at NCC tells you about **SEXUAL HARASSMENT / VIOLENCE**, this is your reporting responsibility:

You are required by NYS Law and NCC Policy to **REPORT what you have been told**

CALL Craig Wright (AAO) 572-7121

within 45 working days. In case of actual or threatened physical violence, immediately call Public Safety 572-7100



Find our NCC Sexual Harassment/Violence Policy at: www.ncc.edu, bottom right, AAO and Title IX

What Faculty Members Must Do

You must report the conversation to either Craig Wright or to Public Safety (see above). You can only report what the person has told you. It is that person's decision as to whether or not to reveal her/his name or that of the alleged harasser. Let her/him know that.

Listen, do not judge, do not offer your opinion as to whether sexual harassment/violence has occurred, be compassionate, give the person information about the NCC Sexual Harassment/Violence Policy and available resources: Designated Counselors, Affirmative Action/Title IX Officer, Designated Investigative Officer, Public Safety. These names and numbers are on the reverse side of the tear-off below.

New York State Law requires you to make the following statements to the person:

- "You have the right to make a report to Campus Security, local law enforcement, and/or State Police, or choose not to report; to report the incident to your institution, to be protected by the institution from retaliation for reporting the incident; and to receive assistance and resources from your institution."
- "Even Nassau Community College offices and employees who cannot guarantee confidentiality will maintain your privacy to the greatest extent possible. The information that you provide to a non-confidential resource will be relayed only as necessary for the Title IX Coordinator to investigate and/or seek a resolution."

— — — — Give this Tear Off to the Person With Whom You are Speaking — — — — —

If **sexually harassed or the target of violence** you may choose not to report but you have the **right** to make a report to

- Campus Security (572-7100)
- NCPD and/or State Police
- report the incident to NCC faculty, the Affirmative Action Officer (572- 7121), or a Sexual Harassment Counselor whose names/phones/locations are listed on the reverse side of this tear-off.

You will be protected by NCC from retaliation for reporting the incident, and will receive assistance from NCC.

Though not guaranteed, NCC will maintain your privacy to the greatest extent possible if you request. It is your decision whether or not to reveal your name or that of the harasser. The information that you provide will be used as necessary to investigate and/or seek a resolution.

In the case of violence confidentiality cannot be guaranteed and must be reported to Public Safety immediately.

SEXUAL HARASSMENT: TELL SOMEONE!

The following specially trained administrators and faculty members are here to help you with sexual harassment/violence concerns. Call or visit one of us to talk about a sexual harassment/violence problem.

Dr. Craig Wright, Associate Vice President
Equity, Inclusion and Affirmative
Action/Title IX Officer
Tower 818
516-572-7121

Aurora Workman, Investigative Officer
365 Rice Circle
516-572-0056 ext. 25463

Nilda Garcia, Investigative Officer
358 Davis Avenue
516-3373 ext. 25861

Miriam Afkhami-Ramirez, Designated
Counselor
Nassau Hall Room 9
516-572-7698 ext. 25503

Nancy Barker, Designated Counselor
G 382
516-572-7452 ext. 25147

Patricia Halcrow, Designated
Counselor
G 386
516-572-7452 ext. 25145

Phyllis Kurland, Designated Counselor
CCB 150
516-572-7148

Evangeline Manjares, Designated
Counselor
Student Services Center
516-572-9775 ext. 24940

Diana Milillo, Designated Counselor
G 350
516-572-7458 ext. 25007

Kathleen O'Loughlin, Designated
Counselor
G 312
516-572-7458 ext. 25025

Laura Sidorowicz, Designated
Counselor
G 334
516-572-7458 ext. 25014

Delores Smalls, Designated Counselor
M 21
516-572-7141 ext. 25527

Andrina Veit Cleveland, Designated
Counselor
P 233
516-572-7518 ext. 26628

Tina Wynder, Designated Counselor
352 Harmon Avenue
516-572-7771 ext. 25825



(Revised January, 2017)