

**ADJUNCT FACULTY ASSOCIATION
EXECUTIVE BOARD MEETING MINUTES**

To: All Executive Board Members
From: Rose Tavitian, Secretary
Subject: Minutes of **May 3, 2025**.
Attendance: S. Krompiew-President, S. Stark-Vice President, B. Gregorio-Treasurer, R. Tavitian-Secretary, R. Erben, CIO,
C. Enright, P. Guadagnino, G. Ouellette, P. Schmidt, C. Vinas.
Absent: K. Bellafiore, R. Femminella.

The meeting was called to order at 8:35 am.

1. A motion was made to accept the minutes of 3/29/25. 1st-B. Gregorio, 2nd-B. P. Schmidt. Motion passed unanimously.
2. **Secretary Report**-R. Tavitian-All correspondence and minutes are up to date. Approved minutes are on our website. The revised calendar dates for the academic year 2025-2026 were sent to all Officers and Executive Board members via email and were unanimously approved. The dates were sent to the Calendar Committee.
3. **Treasurer Report**-B. Gregorio-The financial reports were discussed. A motion to receive the financial reports was made. 1st-G. Ouellette, 2nd-C. Vinas. Motion passed unanimously.
4. **CIO Report**-R. Erben-There is no updated report since the RA/EB meeting on April 26, 2025.
5. **Vice President Report**-S. Stark-There is no updated report since the RA/EB meeting on April 26, 2025.
6. **President Report**-S. Krompiew-The Alumni Award Dinner was discussed. G. Ouellette was one of the honorees and was congratulated. The NEST Comedy Fundraiser was a success and raised over \$6000.

7. **Committee Reports:**

Health and Safety-K. Bellafiore-No report. S. Krompiew did report on an email that went out regarding the problems and safety issues in Building K. It will be forwarded to K. Bellafiore.

Elections-R. Tavitian-The Fall 2025 elections were discussed. DRs only need signatures from 10% of members in their discipline. The future makeup of the Elections Committee was discussed.

Membership-C. Enright-No report.

Grants-S. Stark-No report.

Scholarship-S. Stark-No report.

Grievance-G. Ouellette- There are no new grievances, but a Step I has progressed to a Step II.

8. **New Business**-The process of a Step III grievance was discussed, noting that a grievance involving a termination has a different process. A motion was made to go into Executive Session to discuss a personnel issue. 1st-B. Gregorio, 2nd-P. Guadagnino. Motion passed unanimously. After discussion, a motion was made to go back to the regular order of business. 1st-B. Gregorio, 2nd-P. Schmidt.
9. **Old Business**- None.
10. **Good of the Order**-C. Vinas reported that NCC 101 class time was decreased, as were the contact hours for the course. The AFA is concerned about how a member's income will be affected. S. Stark reported that members can still work a maximum of 8 contact hours per semester. SUNY's policy regarding contact hours equaling credits was discussed.

Motion to Adjourn: 1st-G. Ouellette, 2nd-B. Gregorio. Motion passed unanimously.

Meeting Adjourned at 9:45 am.

Our next EB meeting is June 13, 2025.

Respectfully submitted,

Rose Tavitian
AFA Secretary