

**ADJUNCT FACULTY ASSOCIATION
EXECUTIVE BOARD and REPRESENTATIVE ASSEMBLY
MEETING MINUTES**

To: All Executive Board and Representative Assembly Members

From: Rose Tavitian, Secretary

Subject: Minutes of the Meeting on **January 18, 2025.**

Attendance: S. Krompiew-President, S. Stark-Vice President, B. Gregorio-Treasurer, R. Tavitian- Secretary R. Erben-CIO, C. Albano, R.Beck, K. Bellafore, D. Braunschweiger, D. Cannone, C. DeSanto, D. DeSanto, C. Enright, C. Falconetti, R. Femminella, T. Field, A. Friedman, S. Greenbaum, M. Grossman, P. Guadagnino, A. Hecht, U. Hellebuyck, E. Mack, G. Ouellette, P. Pecorino, J. Rackovitch, M. Saul, P. Schmidt, C. Vinas, M. Zartler.
Absent: J. DeLaLastra, R. Silverman, M. Zito.

The meeting was called to order at 8:35 am.

A motion was made to accept the minutes of November 2, 2024. 1st-P. Pecorino, 2nd-D. DeSanto. Motion passed unanimously.

1. **Secretary Report**-R. Tavitian-All correspondence and minutes are up to date and approved minutes are posted on our website-myafaonline.org. The Holiday Party was well attended and a great success.
2. **Treasurer Report**-B. Gregorio-Our current balances were presented and discussed. A motion to receive the treasurer reports was made. 1st-K. Bellafore, 2nd-A. Hecht. Motion passed unanimously.
3. **CIO Report**- R. Erben-The AFA office is in the process of moving from the Tower to A2013-2014 with a conference room across the hall. The employment report was discussed.
4. **Vice President Report**-S. Stark-Contract signing is going on with only a few issues. Some members were not getting an email stating their contract is available for signature. The MOA about non-fully executed contracts was discussed. If the Dean signs it, you can report to work.
5. **President Report**-S. Krompiew-The Flex Plan memo went out with some members responded. There is a difference between NYS Employees and NYS Teachers retirement benefits. T. DeNapoli is involved in helping to get them closer if possible. Contract raises will be in the first pay period, but the retroactive pay may be delayed.
6. **Committee Reports:**
 - Health and Safety**-K. Bellafore-The H&S Committee continues to meet. When sending an email regarding issues, please put H&S Concern in the subject line and send them to kbmediaman@gamil.com.
 - Elections**-R. Tavitian-No report.
 - New Membership**-A new member orientation will be held in the spring semester. Procedures for printing rosters and final grade submissions will be added to the manual.
 - Grants**-S. Stark-No report.
 - Scholarship**-S. Stark-No report.
 - Grievances**-There are no new grievances.
7. **New Business**-Issues with the department qualification grids were discussed. There are many mistakes. Report problems to your chairperson as soon as possible. If there are any discrepancies with the seniority list, notify the AFA immediately. Adjunct members can attend department meetings but cannot vote. Fully online classes are in demand so the hope is that they will continue to be offered. When classes have low enrollment and are cancelled, full-time faculty can take classes normally offered to adjuncts.
8. **Old Business**-None.
9. **Good of the Order**-No report.

Motion to adjourn. 1st-E Mack, 2nd-S. Greenbaum. Motion passed unanimously.

Meeting adjourned at 10:00 am.

Our next meeting is April 26, 2025.

Respectfully submitted,
Rose Tavitian
AFA Secretary