**ADJUNCT FACULTY ASSOCIATION**

**EXECUTIVE BOARD and REPRESENTATIVE ASSEMBLY**

**MEETING MINUTES**

To: All Executive Board and Representative Assembly Members

From: Rose Tavitian, Secretary

Subject: Minutes of the Meeting on **October 29, 2022.**

Attendance: S. Krompier-President, S. Stark-Vice President, B. Gregorio-Treasurer, R. Tavitian- Secretary, R. Erben, CIO,

C. Albano, R. Beck, K. Bellafiore, D. Cannone, C. DeSanto, C. Enright, C. Falconetti, R. Femminella, T. Field, A.Friedman, M. Grossman, P. Guadagnino, A. Hecht, U. Hellebuyck, E. Mack, P. Pecorino, J. Rackovitch , E. Weeks.

Absent: J. Birdoff, D. DeSanto, W. Lyons, B. Nelson, G. Ouellette, D. Petronella, T. Sands, M. Hellmer-Saul, H. Sikorski, P. Schmidt, R. Silverman, M. Zito.

The meeting was called to order at 8:45 am.

A motion was made to accept the minutes of September 24, 2022. 1st- P. Pecorino, 2nd-K. Bellafiore. Motion passed unanimously.

1. **Secretary Report-**R. Tavitian-All correspondence and minutes are up to date and approved minutes are posted on our website-myafaonline.org. Elections for AFA Officers and Department Representatives are running this semester. We will have the AFA Holiday Party December 7, 2022, from 3-6 pm. An invitation will go out to all members.
2. **Treasurer Report**-B. Gregorio-Our current balances were presented and discussed. DR payments are going out soon. If anyone has an address change, please send an email with the new details. Dues for non-classroom faculty were not collected and members will be notified about the upcoming correction. A motion to receive the treasurer reports was made. 1st-R. Femminella, 2nd-A Hecht. Motion passed unanimously.
3. **CIO Report**- R. Erben-24 new adjuncts became members. The employment reports are incomplete and inaccurate. We will stay on top of this matter and work with Human Resources.
4. **Vice President Report**-S. Stark-The college will continue with department mergers. To keep our representation as is, we will have to make some changes in language in our Constitution. S. Stark and C. Enright will work with the Constitution and Bylaws Committee to define what a DR is. We may need to change the wording in these documents to “AFA Defined Areas” and list the specific areas. A. Friedman and P. Pecorino of that committee will work on the amendment. A constitutional change will require approval of two thirds of our membership so we can maintain our organizational structure and serve our members properly.
5. **President Report-**Theresa Aydelott is the new interim Affirmative Officer. If there is ever a formal charge against an AFA member, our union will always work to protect their rights. Department mergers are still a work in progress. The NCCFT is taking the lead in this matter and has filed a grievance against the merger procedures. Our 1-year contract was ratified by our members with a 96% approval rate and was then approved by the Nassau County Legislature. It is our hope that the financial situation will improve at the college, and they will compensate us better at the next negotiation. Most importantly, we secured an MOA allowing adjunct faculty to teach remote courses from any location. The TIAA issue was discussed in the current Vanguard. The AFA has been very involved in gathering information and keeping members informed of any findings. The AFA does not endorse candidates running for state and county offices but will allow them to publish a letter in our Vanguard. So far, we received 8 letters. R. Tavitian was thanked for her work with the elections and for organizing the upcoming Holiday Party. Dr. Rita Langdon of the Community Relations Office understands the importance of strong marketing to help increase enrollment and is willing to listen to suggestions. A candidate for the Chancellor’s Award for Excellence in Adjunct Teaching has been submitted to M. Conzatti.
6. **Committee Reports:**

**Health and Safety**-K. Bellafiore-Faculty and students are entitled to a safe, warm, clean environment. Please continue to report issues about room temperature, areas not clean, bathrooms and elevators not working, etc. We want to keep our students by providing a proper environment. There will be a new reporting system in place by the end of this year.

**New Membership**-C. Enright-No report.

**Grants**-S. Stark-No report

**Scholarship**-S. Stark-No report.

**Grievances**-G. Ouellette-Nothing to report.

7.**Old Business-**None.

8.**New Business-**None.

9.**Good of the Order**-A. Friedman reported that there will be a blood drive on November 17th from 9-5 pm. All donors will receive a pair of socks as a thank you gift.

**Our next meeting is January 14, 2023.**

Motion to Adjourn: 1st- C. DeSanto, 2nd-P. Guadagnino. Motion passed unanimously.

Meeting Adjourned at 10:30 am.

Respectfully submitted,

Rose Tavitian

AFA Secretary