

The Union Pay Advantage (Teaching Assistants)

Average T.A. Salaries in Right-to-Work States vs. Fair Share States*

RTW States	Average T.A. Salary (2015)	Fair Share States*	Average T.A. Salary (2015)
Alabama	\$19,800	Alaska	\$37,440
Arizona	\$24,330	California	\$30,410
Arkansas	\$18,870	Connecticut	\$29,640
Florida	\$23,650	Delaware	\$26,570
Georgia	\$20,320	District of Columbia	\$30,180
Idaho	\$22,790	Hawaii	\$27,600
Indiana	\$50,065	Illinois	\$26,960
Iowa	\$22,960	Maine	\$31,190
Kansas	\$23,590	Maryland	\$27,270
Louisiana	\$19,970	Massachusetts	\$29,470
Michigan (since 2013)	\$26,250	Minnesota	\$30,000
Mississippi	\$18,820	Montana	\$25,410
Nebraska	\$22,420	New Hampshire	\$28,280
Nevada	\$31,040	New Jersey	\$26,690
North Carolina	\$23,060	New Mexico	\$21,310
North Dakota	\$30,250	New York	\$27,780
Oklahoma	\$19,820	Ohio	\$25,930
South Carolina	\$22,180	Oregon*	\$29,550
South Dakota	\$21,780	Pennsylvania	\$24,330
Tennessee	\$21,360	Rhode Island	\$31,670
Texas	\$21,270	Vermont	\$29,390
Utah	\$24,600	Washington	\$30,880
Virginia	\$25,950		
Wisconsin	\$26,550		
Wyoming	\$27,880		
Average	\$24,383	Average	\$28,543

* Includes states in which Fair Share is mandated by law (e.g., NY) and those in which it is statutorily bargainable (e.g., NH). States not listed have no statutory provisions regarding Right-to-Work or Fair Share.

This chart speaks for itself! The average teaching assistant in a Fair Share state earns about \$4,160 (17%) more than the average teacher assistant in a Right-to-Work state. While there is no statistical data for SRP job titles as a whole, higher teaching assistant pay in Fair Share states is indicative of pay for other SRP jobs titles. So, it's easy to understand why anti-worker, anti-union groups are fighting so hard to give all employees the "Right-to-Work." **It's really the right to work FOR LESS!**

The Union Pay Advantage

Average Teacher Salaries in Right-to-Work States vs. Fair Share States*

RTW States	Average Teacher Salary (2015)	Fair Share States*	Average Teacher Salary (2015)
Alabama	\$47,949	Alaska	\$65,468
Arizona	\$49,885	California	\$69,324
Arkansas	\$46,631	Connecticut	\$69,397
Florida	\$46,598	Delaware	\$59,679
Georgia	\$52,880	District of Columbia	\$70,906
Idaho	\$49,734	Hawaii	\$54,300
Indiana	\$50,065	Illinois	\$59,113
Iowa	\$50,946	Maine	\$48,430
Kansas	\$47,464	Maryland	\$64,248
Louisiana	\$51,381	Massachusetts	\$72,334
Michigan (since 2013)	\$61,560	Minnesota	\$56,268
Mississippi	\$41,814	Montana	\$48,855
Nebraska	\$48,997	New Hampshire	\$55,599
Nevada	\$55,957	New Jersey	\$68,797
North Carolina	\$45,737	New Mexico	\$45,453
North Dakota	\$47,344	New York	\$75,279
Oklahoma	\$44,373	Ohio	\$56,307
South Carolina	\$48,375	Oregon	\$57,612
South Dakota	\$39,018	Pennsylvania	\$62,994
Tennessee	\$47,563	Rhode Island	\$63,474
Texas	\$48,819	Vermont	\$52,526
Utah	\$49,393	Washington	\$52,234
Virginia	\$48,670		
Wisconsin	\$53,797		
Wyoming	\$56,775		
Average	\$49,269	Average	\$60,779

* Includes states in which Fair Share is mandated by law (e.g., NY) and those in which it is statutorily bargainable (e.g., NH). States not listed have no statutory provisions regarding Right-to-Work or Fair Share.

This chart speaks for itself. The average teacher in a Fair Share state earns about \$11,500 (23%) more than the average teacher in a Right-to-Work state!

So, it's easy to understand why anti-worker, anti-union groups are fighting so hard to give all employees the "Right-to-Work." **It's really the right to work FOR LESS!**