

**ADJUNCT FACULTY ASSOCIATION  
EXECUTIVE BOARD MEETING MINUTES**

To: All Executive Board Members  
From: Rose Tavitian, Secretary  
Subject: Minutes of **February 7, 2026.**  
Attendance: S. Stark-President, G. Ouellette-Vice President, B. Gregorio-Treasurer, R. Tavitian-Secretary, R. Erben, CIO, R. Beck, C. Enright, A. Friedman, S. Greenberg, P. Guadagnino, P. Schmidt, C. Vinas.

The meeting was called to order at 8:35 am.

1. A motion was made to accept the minutes of 11/15/2025. 1<sup>st</sup>-P. Guadagnino, 2<sup>nd</sup>-B. Gregorio. Motion passed with 8 Yes, 3 Abstentions.
2. **Secretary Report**-R. Tavitian-All correspondence and minutes are up to date. Approved minutes are on our website.
3. **Treasurer Report**-B. Gregorio-The financial reports were discussed. The 2026 budget was presented and discussed. A motion was made stating, "The current salaries shall stay in effect with no increases until further reevaluation". 1<sup>st</sup>-C. Enright, 2<sup>nd</sup>-P. Guadagnino. Motion passed unanimously. A motion to receive the financial reports was made. 1<sup>st</sup>-S. Greenberg, 2<sup>nd</sup>-A. Friedman. Motion passed unanimously.
4. **CIO Report**-R. Erben- The current employment numbers were discussed. HR was thanked for their involvement with recruitment.
5. **Vice President Report**-G. Ouellette-Assignments went smoothly, with very few issues. There are no new grievances. An outstanding grievance may be closed out with a possible agreement forthcoming.
6. **President Report**-S. Stark-Merged departments were contacted to decide how to select the college recognized DR. The departments chose an amicable agreement. An email went out to recruit volunteers to serve on our committees. Responses were received. The Elections Committee will remain as is. An email will go out reminding members of information on our website and the benefits available. February 20<sup>th</sup> is the deadline to update Brightspace and comply with accessibility requirements. The required Workplace Violence course is due in March.
7. **Committee Reports:**

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  - Health and Safety**-A. Friedman reported that the elevator in the Library has not been working for a month.
  - Elections**-No report.
  - Membership**-C. Enright-No report.
  - Grants**-S. Stark-No report.
  - Scholarship**-S. Stark-No report.
  - Grievance**-G. Ouellette-Covered in the Vice President report.
8. **New Business**-The salary limit for NYS pensions remains at 35K if you are working in the state system and below age 65.
9. **Old Business**-None
10. **Good of the Order**-None.

Motion to Adjourn: 1<sup>st</sup>-B.Gregorio, 2<sup>nd</sup>-R. Beck. Motion passed unanimously.  
Meeting Adjourned at 10:00 am.

Our next EB meeting is 3/28/2026.  
Our General Membership is 3/7/2026.

Respectfully submitted,  
Rose Tavitian  
AFA Secretary